

MBA Business and Management (MBM)

The Starz's MBA in Business and Management stream aims to develop candidates who want to manage the functional areas of any business at senior management level. Competencies acquired can be applied in business ranging from entrepreneurial start-ups to multinational corporations in any business sector. It has 18 compulsory modules including experiential learning and research project, and two electives.

MBA BUSINESS AND MANAGEMENT (MBM)		
SEMESTER ONE MODULES		
COURSE NAME	COURSE CODE	CREDIT
Financial Accounting	MBA 501	3
Business Communication Skills	MBA 503	3
Contemporary Decisions-Making	MBA 505	3
Corporate Governance and Ethics	MBA 507	3
Organizational Behavior	MBA 509	3
Research Methodology and Project	MBA 511	3
TOTAL		18

SEMESTER TWO MODULES		
COURSE NAME	COURSE CODE	CREDIT
Economics for Managers	MBA 502	3
Managerial Statistics	MBA 504	3
Human Resource and Leadership Development	MBA 506	3
Strategic Management	MBA 508	3
Experiential Learning	MBA 510	3
Managerial Accounting	MBA 512	3
TOTAL		18

SEMESTER THREE MODULES		
COURSE NAME	COURSE CODE	CREDIT
Digital Enterprise Development	MBA 513	3
Marketing Management	MBA 515	3
Operations Management	MBA 517	3
Strategic Analysis	MBA 519	3
TOTAL		12

SEMESTER FOUR MODULES		
COURSE NAME	COURSE CODE	CREDIT
Experiential Learning	MBA 510 CONTINUATION	
Research Project	MBA 511 CONTINUATION	

MBA Entrepreneurship and Innovation (MEI)

The MBA Stream in Entrepreneurship seeks to build the critical business and entrepreneurial skills needed to develop and launch new enterprises. The program also appeals to professionals who wish to incorporate innovation and vision into existing companies, or to engage in social entrepreneurship. It emphasizes experiential learning with active learning in the classroom and immediate, real-world applications. Students are encouraged and enabled to work on developing and launching their own ventures. The program is shaped around five key learning strategies: *Collaboration* - Peer-to-peer learning allows budding entrepreneurs to get immediate feedback from their classmates and advisors. As business developers and owners, they also collaborate with one another to form mutually beneficial partnerships. *Coaching and mentoring* - Each student receives in-depth coaching and mentoring from a variety of experts and advisors, including the program director, professors, successful entrepreneurs or local business owners. *Reflection* - Students are asked to keep a journal to track their learning and awareness, and to schedule time for reflection and creative thought. Important lessons can be learned by analyzing both successes and failures. *Apprenticeship* - Students are encouraged to not only observe and work with practicing entrepreneurs, but to also start their own company while enrolled in the program. *Multiple practices* - Entrepreneurship is a practice that changes from day to day and from business to business. Students learn that creativity and problem-solving skills can be improved over time and with perseverance. When students enter the program, a customized approach to their learning is developed by academic advisors, with the goal of helping them reach their personal objectives. Throughout their time at STARZ MBA in Entrepreneurship students either work on their own projects or team with companies in Liberia to do one. They also benefit from participating in regular pitch sessions and networking events.

MBA ENTREPRENEURSHIP AND INNOVATION (MEI)		
SEMESTER ONE MODULES		
COURSE NAME	COURSE CODE	CREDIT
Financial Accounting	MBA 501	3
Business Communication Skills	MBA 503	3
Contemporary Decisions-Making	MBA 505	3
Corporate Governance and Ethics	MBA 507	3
Organizational Behavior	MBA 509	3
Research Methodology and Project	MBA 511	3
TOTAL		18

SEMESTER TWO MODULES		
COURSE NAME	COURSE CODE	CREDIT
Economics for Managers	MBA 502	3
Managerial Statistics	MBA 504	3
Human Resource and Leadership Development	MBA 506	3
Strategic Management	MBA 508	3
Experiential Learning	MBA 510	3
Managerial Accounting	MBA 512	3
TOTAL		18

SEMESTER THREE MODULES		
COURSE NAME	COURSE CODE	CREDIT
Preparing for the Entrepreneurial Journey	MEI 501	3
Creativity and Innovation for Entrepreneurs	MEI 503	3
Selecting and Developing a Business Model	MEI 505	3
Communicating with Investors and Partners	MEI 507	3
TOTAL		12

SEMESTER FOUR MODULES		
COURSE NAME	COURSE CODE	CREDIT
Experiential learning	MBA 510 CONTINUATION	
Research project	MBA 511 CONTINUATION	

MBA Finance (MFM)

The MBA Finance Stream seeks to develop professionals who will not only have general business management competencies, but can specifically handle investment, financing, working capital management and dividend decisions in corporate organizations, and as well choose an area of specialty ranging from management of financial institutions to development finance, international finance, public finance, and project finance. Students from this stream will have an added advantage when they enroll into professional exam programs such as the Association of Chartered Certified Accountants (ACCA), Certified Financial Analyst (CFA), Certified Management Accountant (CMA), and Certified Public Accountant (CPA).

MBA FINANCE (MFM)		
SEMESTER ONE MODULES		
COURSE NAME	COURSE CODE	CREDIT
Financial Accounting	MBA 501	3
Business Communication Skills	MBA 503	3
Contemporary Decisions-Making	MBA 505	3
Corporate Governance and Ethics	MBA 507	3
Organizational Behavior	MBA 509	3
Research Methodology and Project	MBA 511	3
TOTAL		18

SEMESTER TWO MODULES		
COURSE NAME	COURSE CODE	CREDIT
Economics for Managers	MBA 502	3
Managerial Statistics	MBA 504	3
Human Resource and Leadership Development	MBA 506	3
Strategic Management	MBA 508	3
Experiential Learning	MBA 510	3
Managerial Accounting	MBA 512	3
TOTAL		18

SEMESTER THREE MODULES		
COURSE NAME	COURSE CODE	CREDIT
Corporate Finance	MBF 501	3

Financial Institutions and Markets	MBF 503	3
Investment and Portfolio Management	MBF 505	3
International Finance	MBF 507	3
TOTAL		12

SEMESTER FOUR MODULES		
COURSE NAME	COURSE CODE	CREDIT
Experiential learning	MBA 510 CONTINUATION	
Research project	MBA 511 CONTINUATION	

MBA Health Care Administration (HCA)

The MBA stream in Health Care Administration provides professionals in the healthcare industry with the skills they need to manage and lead while also taking into account clinical governance and health care reform programs, the policy landscape and health systems for value-based care. It also tackles the challenges of finance and funding in health care that exist in the African and Liberian context. The degree focuses on the administration and management of public and private health care institutions. It prepares candidates to work as health administrators, planners and managers in health system and institutions

such as hospitals, health maintenance organizations and health insurance companies. It aims at the improvement of health services through better administration of human, material and financial resources. If you work in the field of health care and want to become an individual who can drive positive change within this industry, this program will equip you with the management skills you need to achieve your goals.

MBA HEALTH CARE ADMINISTRATION (HCA)		
SEMESTER ONE MODULES		
COURSE NAME	COURSE CODE	CREDIT
Financial Accounting	MBA 501	3
Business Communication Skills	MBA 503	3
Contemporary Decisions-Making	MBA 505	3
Corporate Governance and Ethics	MBA 507	3
Organizational Behavior	MBA 509	3

Research Methodology and Project	MBA 511	3
TOTAL		18

SEMESTER TWO MODULES		
COURSE NAME	COURSE CODE	CREDIT
Economics for Managers	MBA 502	3
Managerial Statistics	MBA 504	3
Human Resource and Leadership Development	MBA 506	3
Strategic Management	MBA 508	3
Experiential Learning	MBA 510	3
Managerial Accounting	MBA 512	3
TOTAL		18

SEMESTER THREE MODULES		
COURSE NAME	COURSE CODE	CREDIT
Health Care Finance and Governance	HCA 501	3
Health System and Policy Management	HCA 503	3
Value-Based Health Care	HCA 505	3
Health Care Information Management	HCA 507	3
TOTAL		12

SEMESTER FOUR MODULES		
COURSE NAME	COURSE CODE	CREDIT
Global Health Administration	HCA 513	3
Public Health Education	HCA 515	3
Experiential learning	MBA 510 CONTINUATION	
Research project	MBA 511 CONTINUATION	
TOTAL		6

MBA International Organizations Management (IOM)

The MBA Stream in International Organization Management is intended to equip candidates with the tools, theories and frameworks to lead successfully in international organizations that play a fundamental role in shaping international business, policies, development and society. These international organizations typically include the UN and its specialized agencies like WHO, UNHCR, UNDP and FAO, the World Bank Group, EU, ECOWAS, the African Development Bank (AfDB),

global foundations and other not-for-profit organizations Save the Xchildren, Plan International, OXFARM, and ACTION AID amongst others. Like every other stream in the MBA program, the stream-specific modules of the MBA IOM are offered during the second year of enrolment and will enable students to integrate and apply their learning from the general core modules within the context of international organizations and non-governmental organizations (NGOs). Therefore, during the second year, students will learn from both academics and senior leaders of ECOWAS, UN, EU, World Bank and other NGOs in Liberia in addition to being assigned to one of these organizations for internship throughout year 2.

MBA INTERNATIONAL ORGANIZATIONS MANAGEMENT(IOM)		
SEMESTER ONE MODULES		
COURSE NAME	COURSE CODE	CREDIT
Financial Accounting	MBA 501	3
Business Communication Skills	MBA 503	3
Contemporary Decisions-Making	MBA 505	3
Corporate Governance and Ethics	MBA 507	3
Organizational Behavior	MBA 509	3
Research Methodology and Project	MBA 511	3
TOTAL		18

SEMESTER TWO MODULES		
COURSE NAME	COURSE CODE	CREDIT
Economics for Managers	MBA 502	3
Managerial Statistics	MBA 504	3
Human Resource and Leadership Development	MBA 506	3
Strategic Management	MBA 508	3
Experiential Learning	MBA 510	3
Managerial Accounting	MBA 512	3
TOTAL		18

SEMESTER THREE MODULES		
COURSE NAME	COURSE CODE	CREDIT
International Organization Leadership	IOM 501	3
Finance for Development	MBF 511	3
Management of International Organizations	IOM 503	3

International Ethics	IOM 505	3
TOTAL		12

SEMESTER FOUR MODULES		
COURSE NAME	COURSE CODE	CREDIT
Experiential learning	MBA 510 CONTINUATION	
Research project	MBA 511 CONTINUATION	

MBA Project Management (MPM)

The MBA Project Management stream aims to provide its students with analytical capacities, knowledge and skills necessary to propose, plan, implement, monitor and evaluate projects. It seeks to enhance the student's skills and knowledge in specialist functional socio-economic areas of development such as agriculture, health, education and infrastructure, as well as business expansion or innovation. It is focused on the characteristics of projects specific to developing countries and their links to the use of appropriate technology and sustainable processes. Students graduating from this stream will be capable of designing and managing both public sector and/or donor funded projects as well as those of the private sector or the business industry.

MBA PROJECT MANAGEMENT (MPM)		
SEMESTER ONE MODULES		
COURSE NAME	COURSE CODE	CREDIT
Financial Accounting	MBA 501	3
Business Communication Skills	MBA 503	3
Contemporary Decisions-Making	MBA 505	3
Corporate Governance and Ethics	MBA 507	3
Organizational Behavior	MBA 509	3
Research Methodology and Project	MBA 511	3
TOTAL		18

SEMESTER TWO MODULES		
COURSE NAME	COURSE CODE	CREDIT
Economics for Managers	MBA 502	3
Managerial Statistics	MBA 504	3

Human Resource and Leadership Development	MBA 506	3
Strategic Management	MBA 508	3
Experiential Learning	MBA 510	3
Managerial Accounting	MBA 512	3
TOTAL		18

SEMESTER THREE MODULES		
COURSE NAME	COURSE CODE	CREDIT
Fundamentals of Project management	MPM 501	3
Project Financial Management	MPM 503	3
Project Procurement and Contract Management	MPM 505	3
Project Monitoring and Evaluation	MPM 507	3
TOTAL		12

SEMESTER FOUR MODULES		
COURSE NAME	COURSE CODE	CREDIT
Experiential learning	MBA 510 CONTINUATION	
Research project	MBA 511 CONTINUATION	

MBA Procurement and Logistics Management (MPL)

The MBA Procurement and Logistics Management stream is designed to bridge the competencies gap in the areas of logistics and procurement in Liberia, and help students become more competitive in the procurement and logistics marketplace globally. It equips and prepares global transformational leaders in both private and public sectors with the tools and capabilities required to lead procurement and logistics activities in any organization.

MBA PROCUREMENT AND LOGISTICS MANAGEMENT (MPL)		
SEMESTER ONE MODULES		
COURSE NAME	COURSE CODE	CREDIT
Financial Accounting	MBA 501	3

Business Communication Skills	MBA 503	3
Contemporary Decisions-Making	MBA 505	3
Corporate Governance and Ethics	MBA 507	3
Organizational Behavior	MBA 509	3
Research Methodology and Project	MBA 511	3
TOTAL		18

SEMESTER TWO MODULES		
COURSE NAME	COURSE CODE	CREDIT
Economics for Managers	MBA 502	3
Managerial Statistics	MBA 504	3
Human Resource and Leadership Development	MBA 506	3
Strategic Management	MBA 508	3
Experiential Learning	MBA 510	3
Managerial Accounting	MBA 512	3
TOTAL		18

SEMESTER THREE MODULES		
COURSE NAME	COURSE CODE	CREDIT
Fundamentals of Procurement Management	MPL 501	3
Operations and Supply Chain Management	MPL 503	3
Supplier-Buyer Relationships Management	MPL 505	3
Procurement Contracts Negotiation and Management	MPL 507	3
TOTAL		12

SEMESTER FOUR MODULES		
COURSE NAME	COURSE CODE	CREDIT
Experiential learning	MBA 510 CONTINUATION	
Research project	MBA 511 CONTINUATION	